

# Hi-Crest Guest Services, Connections, & Discipleship Intern Role Description / Objectives

## Fellowship Bible Church

### Purpose

The Fellowship Bible Church internship program exists to provide opportunities for young adults who are at least a year out of high school to explore a call to local church ministry. It will provide experience and training for learning, leading, and maintaining long-term ministry in the local church. The internship program is a 12-week, 40-hour-per-week, paid opportunity.

### General Objectives

- Receive training and equipping for full-time, long-term church ministry.
- Receive training for a general understanding of theology and critical issues in ministry.
- Gain experience in full-time ministry in the local church.
- Have opportunities to plan and lead ministry initiatives and programming.
- Develop one's character and spiritual life in order to sustain long-term ministry in the local church.
- Receive coaching in feedback to grow as a leader and minister.
- Have the opportunity to assess one's calling to local church ministry.
- Have various opportunities and exposure to ministries beyond one's assigned area to understand church-wide ministry, team vs. silo ministry dynamics, unique needs of cross-cultural ministry, etc.

### General Components

- Biblical & Ministerial Training - Sunday nights, 6–8 PM
- Life-on-Life Community Groups - Tuesday mornings, 7:45–8:45 AM
- All-Staff Meetings - Tuesday mornings, 9–10:45 AM
- Attend weekly Hi-Crest Team Meetings.
- Spend time with Hi-Crest residents and Fellowship Hi-Crest attenders.
- Actively share the Gospel with people living in the Highland Park feeder pattern area.
- Spend personal time in prayer and the scriptures.
- Develop a non-toxic methodology of doing multi-cultural ministry.
- Attend Starting Point at Hi-Crest once during the summer.

### Ministry-Specific Objectives

- Receive training and equipping for specific skills for Integration Ministry in the local church.
- Examine and discuss key theological issues pertaining to helping people take their next step in the local church.
- Gain experience in leading various age groups and teams.
- Gain experience in providing direction, encouragement, and administration of large teams.
- Develop competence as a ministry leader in the local church.

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## **Ministry-Specific Projects/Initiatives to be led by Intern**

- Various throughout summer
- Hi-Crest Fireworks Extravaganza - July 3rd
- Hi-Crest Laughs – Jun 19<sup>th</sup>
- Baptism Pool Party -- July
- Be present each weekend of the summer from May 21 through August 9, 2020.